Mom's Back-to-Work Checklist

Before Returning to Work

Medical Consultation

- O Ensure a postpartum checkup with your healthcare provider.
- O Discuss physical and emotional readiness to return to work.
- Get clearance from healthcare provider on breastfeeding and pumping, if applicable.

Breastfeeding and Pumping Preparation

- O If breastfeeding, invest in a quality breast pump.
- O Learn how to store and transport breast milk safely.
- O Practice pumping to establish a routine.
- O Stock up on storage bags, cleansing wipes, and a cooler bag.

Childcare Arrangements

- O Research and finalize your childcare provider.
- O Have a few trial runs to acclimate your baby and yourself.
- O Create an emergency contact list and share with your provider.

Open Communication with Employer

- O Discuss your needs and concerns.
- O Inquire about available parental or flexible benefits.
- O Understand the company's policy on breastfeeding and pumping spaces.

Practice Your New Routine

- O Simulate a workday by waking up, preparing, and leaving as if you're going to work.
- O Test out your commuting strategy, especially if you need to drop off your child.

Mental Wellbeing

- O Consider joining a support group for working mothers.
- O Seek out therapy or counseling if feeling overwhelmed.
- O Practice mindfulness or relaxation techniques to cope with anxiety.

Assess Your Wardrobe

- Try on your work clothes a few weeks before returning to see what fits and feels comfortable.
- Assess clothing, shoes, and undergarments for comfort, fit, ease of access if pumping, and practicality.
- O See <u>Assessing Work Outfits</u> for a more detailed checklist.

National Maternal Mental Health Hotline Call or text 1-833-TLC-MAMA (1-833-852-6262)

Mom's Back-to-Work Checklist

After Returning to Work

Workspace Preparation

- O Ensure a private and clean space for pumping, if applicable.
- Keep essentials at work like spare pump parts, a picture of your baby (to stimulate letdown), and snacks.

Stay Organized

- O Use a planner or app to track important tasks and feeding times.
- O Set reminders for breaks and pumping sessions.

Stay Connected

- O Check in with your childcare provider regularly.
- O If possible, use technology to see your baby during breaks (e.g., video calls).

Advocate for Yourself

- O Communicate your needs clearly with your supervisor and colleagues.
- Seek out a work-life balance that aligns with your new role as a parent.

Maintain Health

- Keep hydrated and eat nutritious meals.
- O Ensure you get regular physical activity, even if it's a short walk.

Establish Boundaries

- O Decide on a time to stop checking work emails at home.
- O Schedule regular "me time" to relax and recharge.

Social Connections

- O Stay connected with colleagues and peers. They can offer emotional support and understanding.
- Attend workplace wellness programs or sessions if available.

Emotional Wellbeing

- Recognize signs of postpartum depression or anxiety.
- O Continually assess your feelings about work and adjust accordingly.
- Reach out for help if feeling overwhelmed.

Review and Adjust:

- Regularly evaluate your routine and make necessary changes.
- O Continuously communicate with your partner or support system about any challenges.